



WHAT WE OFFER?

- The Academy of Young Diplomats (AYD) is a top-tier postgraduate diplomatic Program, which empowers a new generation of global leaders, through an innovative year-long training experience, ending with an Executive Diploma in the Art of Diplomacy.
- Established in 2004, the AYD prepares future diplomats, civil servants and social entrepreneurs for international careers. The Program is known for its world-class faculty, practitioners-oriented approach and a network of more than 3000 graduates from over 60 countries.
- A selected cohort of approximately 100 promising talents from around the world will take part in over 140 hours of lectures, workshops, practical exercises, study-visits, leadership development groups and networking. In the academic year 2024/2025 the Program will be conducted in a hybrid format – with 4 online sessions and 4 in-person sessions organised in Warsaw.



**ACADEMY OF
YOUNG
DIPLOMATS**

OUR PROGRAM 2024/2025

- 4 Online two-days sessions
- 4 In-person three-days sessions in Warsaw
- 3 Specializations to choose from
- Class network of over 100 leaders coming from over 30 countries
- 140 Hours of hands-on diplomatic experience
- Study-visits to embassies and international organizations
- Leadership Development Program
- Official Graduation Ceremony
- Executive Diploma in the Art of Diplomacy
- A chance to attend the Warsaw Security Forum (tbc)
- Alumni network of more than 3000 AYD graduates from 60+ countries



OUR SCHEDULE* 2024/2025

- I Opening Session: January 2025 (online)
- II Session: January 2025 (online)
- III Session: February 2025 (in Warsaw)
- IV Session: March 2025 (online)
- V Session: March 2025 (online)
- VI Session: April 2025 (in Warsaw)
- VII Session: May 2025 (in Warsaw)
- VIII Session: June 2025 (in Warsaw)
- Policy paper, exam and retakes: June-August 2025
- Official Graduation Ceremony in Warsaw

***Please note that the schedule might undergo minor modifications. Specific dates will be published closer to the date.**





WHY JOIN US?

Unique Methodology

The perfect combination of theory & practice, exceptional networking opportunities.

High Quality of Education

International experts, VIPs – former Ministers of Foreign Affairs, Presidents, Prime Ministers & senior diplomats.

Extraordinary Participant Profile

Young international leaders, average of 4 years of professional experience.

Group Diversity

5 continents, more than 30 countries, average of 4 languages spoken.

Exceptional networking opportunities

Executive Diploma in the Art of Diplomacy

SPECIALIZATIONS



International Organizations

International Security

Foreign Service



International Organizations

International Organizations specialization focuses on the study and practice of diplomacy within the context of international organizations such as the United Nations and European Union. In this specialization you will gain in-depth knowledge of the inner workings, functions, and roles of international organizations in today's global political landscape. You will also learn about the principles of negotiation, conflict resolution, and consensus-building within these organizations.

International Security

International Security specialization is designed for individuals interested in addressing contemporary global security challenges. It covers a wide range of topics related to international security, including conflict resolution, counterterrorism, cybersecurity, and the proliferation of weapons of mass destruction. You will gain a deep understanding of emerging security threats and strategies for their prevention and resolution.

Foreign Service

Foreign Service specialization is tailored for those who aspire to become diplomats representing their home country abroad. This specialization provides comprehensive training in the skills and knowledge required to excel in the foreign service. The curriculum includes courses on diplomatic protocol, ethics in international politics, cross-cultural communication, and negotiation techniques. You will also learn about consular affairs, international law, and the practical aspects of diplomatic missions.



BOTH ONLINE AND IN-PERSON SESSIONS INCLUDE THE FOLLOWING ELEMENTS:



GLOBAL TALKS : A series of lectures which cover current affairs in the international arena.



DIPLOMATIC PRACTICE SIMULATIONS : Scenario based practical simulations, case studies, group games.



LEADERSHIP LECTURES : TEDx presentations, followed by Q&A sessions with inspiring global leaders in diplomacy, politics, business and the non-for-profit sector.



DIPLOMATIC SKILLS WORKSHOPS : Offered to all three specializations, the workshops help grow the skills necessary to successfully pursue international careers in chosen fields.



SPECIALIZATION CLASSES : Tailor-made to each of the three specializations, the classes offer a practitioner's view of the most important issues in the field of international organizations, international security or foreign service.



STUDY VISITS: Study visits to embassies and international organizations based abroad (online) and in Warsaw.



LEADERSHIP DEVELOPMENT PROGRAM : Meetings in small groups (5-6 peers), with monthly assignments. The Leadership Development Groups help build self-awareness and a sense of purpose – both necessary to develop true leadership potential.



YOU ARE AN IDEAL CANDIDATE IF YOU CARE ABOUT:

GLOBAL OPENNESS : You are aware of the common challenges the global community faces and you meet these challenges with engagement. You do not discriminate against other human beings based on religion, ethnicity, race, sex or country of origin.

SOCIAL INVOLVEMENT : You contribute dynamically to your communities and society, operating locally, regionally, nationally or globally to improve the well-being of people around you. You might be a member of a volunteer organization, grass-roots initiative, etc.

PROFESSIONAL DEVELOPMENT: You strive for continuous personal and professional development. You are courageous in undertaking new projects, which move you out of your comfort zone. You show willingness to develop both intellectual capacity and emotional intelligence (empathy, self-awareness and social skills).

ADMISSION REQUIREMENTS

- Fit in the AYD Participant Profile.
- 18 years or older.
- BA University Degree/Relevant Diploma courses/Relevant work experience
- English proficiency, ideally C1 level (certificate not required) assessed on a case by case basis
- Accepting Rules and Regulations for AYD Participants 2024/2025 document.

GRADUATION REQUIREMENTS

- Pass the Final Exam
- Attend at least 6 out of 8 Sessions
- Submit and successfully pass a Policy Paper between 1,500 and 2,500 words.



PROGRAM
TUITION FEE : EUR 2523 or PLN 10900

Tuition Fee Covers

- ✓ 4 Sessions in Warsaw
- ✓ 4 Online Sessions
- ✓ All course materials
- ✓ Inauguration and Graduation
- ✓ Meetings with VIP Guests
- ✓ 140 hours of hands-on diplomatic training
- ✓ Study visits to embassies and international organizations based in Warsaw and abroad
- ✓ Coffee breaks
- ✓ Issuing of the Executive Diploma in the Art of Diplomacy
- ✓ A chance to attend the Warsaw Security Forum

How to apply?

1. Fill out the **application form**:
<https://diplomats.pl/ayd-2024-2025-application-form/>
2. Wait for an **online interview** to be scheduled
3. Recruitment results are sent approximately 2 weeks after the interview
4. In case of any questions you can contact us at **academy@diplomats.pl**





EUROPEAN ACADEMY OF DIPLOMACY

