

dr hab. Stanisław Mocek, prof. CC
Rektor

**COMPETITION FOR THE POSITION OF RESEARCH AND TEACHING STAFF
MEMBER (ASSISTANT, ASSOCIATE PROFESSOR, PROFESSOR)
AT THE INSTITUTE FOR MANAGEMENT RESEARCH**

The Rector of Collegium Civitas announces a competition for the position of Research and Teaching Staff Member (Assistant, Associate Professor, Professor) at the Institute for Management Research (hereinafter referred to as the "Institute").

Individuals who meet the conditions specified in the Act of July 20, 2018, Law on Higher Education and Science (Journal of Laws 2018, item 1668, as amended) are eligible to participate in the competition.

Requirements

1. At least:
 - a. A Master's degree in social sciences or humanities – for the position of Assistant;
 - b. A Doctorate degree in social sciences or humanities – for the position of Associate Professor;
 - c. A Habilitation degree in social sciences or humanities – for the position of Professor.
2. Documented scientific achievements in the field of management and quality sciences, including publications listed in the journals and monographs registers of the Minister of Science (mandatory requirement) and/or indexed in Scopus.
3. Documented experience in obtaining research funding from external scientific funding institutions (preferred).
4. Experience in working in research teams as a researcher or project leader within projects funded by external scientific funding institutions (preferred).
5. Documented experience in didactics and a readiness to undertake activities related to the organization of didactics.
6. Proficiency in English enabling the publication of research results in English and effective communication within the Institute.

International experience, such as internships, participation in projects, and conferences, will be an additional advantage.

Job Description and responsibilities

1. Conducting scientific research in the field of management and quality sciences within the research area pursued at Collegium Civitas, including publishing results in recognized scientific journals and publications within the discipline, presenting at international scientific conferences, and applying for grants funded by external institutions.
2. Conducting teaching activities in accordance with the guidelines resulting from the internal regulations of Collegium Civitas. Supervising or reviewing theses.

3. Participating in organizational work within the entities operating at Collegium Civitas.
4. Actively participating in the scientific activities of the Institute.
5. Adhering to copyright and related rights regulations in teaching, scientific, and creative activities.
6. Performing other tasks related to scientific or teaching activities as assigned by the Head of the Institute or the Vice-Rector responsible for research.

Required documents

1. Copy of diplomas confirming education.
2. List of scientific publications, with particular emphasis on articles published in journals and monographs listed by the Minister of Science (including the number of points) and/or indexed in Scopus databases.
3. List of research projects/grants in which the candidate participated as a researcher or project leader (if applicable).
4. Professional resume (CV)
5. Research and publication plan for the 2024/2025 period.
6. Electronic versions of two publications that the candidate considers the most important and representative of their scientific achievements.

The application documents must include consent for the processing of personal data by Collegium Civitas for the purposes of the competition.

Application documents should be sent to **pracawcc@civitas.edu.pl** by **July 7, 2024**.

Please note that a 3-person Committee will be appointed for recruitment purposes, consisting of the Vice-Rector for Scientific Research, the Vice-Rector for Academic Affairs, and a representative from the HR department.

